



Job Title: Play Captain Group Leader; reports to a Play Captain Supervisor

Date Posted: August 30, 2019

Closing Date: September 20, 2019

Days/Times: Tues, Wed & Thursdays 2:30-6pm

Hourly Rate: \$15

Organization & Position Overview: Join Fab Youth Philly's team of Afterschool Super Heroes as a **Play Captain Afterschool Group Leader**. [Fab Youth Philly](#) is a values-driven organization that SUPPORTS youth-serving organizations, CONNECTS youth development professionals and INNOVATES original programming for children & teens. We are an organization that is working to apply a trauma informed lens to all of the work we do and working to dismantle and avoid perpetrating white-supremacist culture.

In Philadelphia every summer, there are over 500 streets designated as "Play Streets", run by Parks & Recreation. The Play Streets are streets that are closed off to traffic where neighborhood children can receive a free meal and play together. To make those Play Streets more playful, in 2017, Fab Youth Philly created the Play Captain Initiative (www.playcaptains.com), which is a leadership and civic-engagement strategy designed to train and empower teens to make the Play Streets and neighborhoods of Philadelphia more playful. Those teens create and facilitate play activities on several Play Streets throughout Philadelphia as a five-week long summer job.

With support from Drexel University Promise Neighborhood, Fab Youth Philly expanded the **Play Captain Initiative into an afterschool job** and places the Play Captains at early childhood centers in the Promise Neighborhood of West Philadelphia in partnership with West Philadelphia Action for Early Learning. The Group Leader is responsible for supporting a team of 2-3 Play Captains at afterschool programs on Wednesdays and Thursdays, as well as assisting with weekly Professional Development on Tuesdays. The afterschool programs will be located in 3 centers located in the West Philly Promise Neighborhood (19104).

The Afterschool Play Captain Group Leader supports teams of Play Captains (up to 5 teens per center) at the Early Childhood Centers (up to 2 centers per Group Leader) to effectively do their job. They also help plan and/or participate in weekly professional development activities for the Play Captains.

This is a **part-time position of up to 18 hours per week**. **Interested candidates MUST be available the following days and times: Tues, Wed & Thursdays 2:30-6pm**. Fab Youth Philly provides paid time off for PT employees following a 90-day probationary period. There will be a period of paid training for the Group Leaders. **All employees are required to produce fingerprinting/ child abuse and criminal background clearances**. If hired, people will become employees of Fab Youth Philly. **Previous experience working with teens in an afterschool job setting is required.**



CORE TASKS for the GROUP LEADER

(70%) Supervision: Real-time-coaching, supervision and support of the teens to effectively do their job as a Play Captain (up to 8 teens) while in the Early Childhood Centers (up to two different Centers); real-time coaching of early childhood staff if requested.

(20%) Planning: meet deadlines, identify appropriate resources for the teens to use at the Centers; effective correspondence with multiple partners; attend meetings and

(5%) Relationship building: both with the youth, the staff of the early childhood centers, the children in the early childhood centers, their caregivers and other partners.

(5%) Admin: complete and submit timesheets, manage youth files.

CORE SKILLS & ATTRIBUTES required of candidates:

- Supervision of teens in the workplace
- Facilitation
- Coaching & giving feedback
- Research
- Reliable, punctual
- Organized
- Follow through
- Curious
- Flexible

CORE CONTENT KNOWLEDGE Required of candidates:

- Positive Youth Development
- Youth workforce development, including 21st Century Skills
- Some knowledge of early childhood development a plus

ADDITIONAL QUALIFICATIONS:

- Able to get around Philadelphia independently (has reliable transportation/able to use public transportation);
- Able to respond to emails within 24 hours (access to Wi-Fi);
- Has reliable phone service, able to send/receive text messages; and
- Uphold Fab Youth Philly guiding principles

Apply by September 20th by submitting a resume *and* cover letter or resume *and* video (max 3 min) explaining why you are interested in this job. Email to: info@fabyouthphilly.com

Fab Youth Philly is a values-driven company and works hard to create a professional, supportive, and dynamic work environment. We are happy to consider working with returning citizens who are interested in and skilled at working with teens & young adults. 🗝

Fab Youth Philly provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Fab Youth Philly complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. Fab Youth Philly expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Fab Youth Philly employees to perform their job duties may result in discipline up to and including discharge.