



Captain Initiative

Job title: Play Captain Group Leader

Reports to: Play Captain Supervisor

Date posted: March 1, 2020

Apply by: April 30, 2020

Salary: \$15 hr.



Description: This is part-time, temporary, seasonal, hourly job, at a **maximum of 30 hours** per week from **June 1st - August 20, 2020**. A typical work schedule is Mon-Thurs, 9:30 am to 4:30, Friday 9:30 am to 1pm.

DATES SUBJECT TO CHANGE GIVEN COVID-19 PANDEMIC:

Interviews will take place on these days: May 11th, May 12th, May 13th, May 14th and May 19th with an anticipated start date of **June 8th**. Candidates **MUST** be available the weeks of **June 8th – June 26th** for training and **MUST** be available daily after that until **August 20th**.

All three of these clearances are required: Criminal background, Child Abuse, FBI Fingerprints (if they have been completed between May 31, 2015 and May 31, 2020 we can accept them.

Duties:

Background Information about the Fab Youth Philly and the Play Captain Initiative: In Philadelphia every summer, there are over 500 streets designated as "[Play Streets](#)", run by Parks & Recreation. The Play Streets are streets that are closed off to traffic where neighborhood children can receive a meal and play together. To make those Play Streets more playful, [Fab Youth Philly](#) created the [Play Captain Initiative](#), which is a summer job for teens. Those teens will create and facilitate play activities on a number of Play Streets throughout Philadelphia. ***Play Captain Supervisors will be responsible for supervising up to 3 adult Group Leaders who are responsible for supervising teams of 5 teens, called Play Captains.***

Fab Youth Philly is an organization that is working to apply a trauma informed lens to all of the work we do and working to dismantle and avoid perpetrating white-supremacist culture. We are welcoming to people who are formerly incarcerated.

Everyone at Fab Youth Philly, regardless of role is expected to

- ***uphold*** Fab Youth Philly guiding principles;
- ***promote*** an inclusive, welcoming, and respectful environment; and
- ***model*** expected professional behaviors and attributes, like: punctuality, open communication, etc.

Essential Duties include but are not limited to:

Supervision & Support (60%)



Captain Initiative



- **supervise** up to six teens Play Captains;
- **responsible** for the safety and well-being of the Play Captains;
- **coach** Play Captains to do their job of facilitating and leading games; and coach Play Captains to solve problems and identify effective solutions;
- **plan** daily activities along with Play Captains to facilitate on the Play Streets
- **complete performance appraisals** of the Play Captains on your team at the end of the summer.

Data Collection (20%)

- **become trained** by Temple University to effectively collect Street Level Data

Co-Facilitation (10%)

- **Support** Supervisors and/or Trainers as co-facilitators during Play Captain training and weekly professional development activities

Administrative & Organizational (10%)

- **review and submit** bi-weekly timesheets;
- **review** schedules, other documents;

Knowledge-Skills-Abilities

- Knowledge of Positive Youth Development Principles
- Knowledge of adolescent Development
- Experience supporting and supervising small groups of teens in the workplace;
- Experience developing & facilitating age-appropriate activities;
- Able to work independently AND on a team;
- Able to serve as a positive role model; and
- Reliable, trustworthy, hard working.

Minimum Qualifications

- *minimum of 2-years'* experience supporting and providing supervision teenagers;
- *MUST be willing to be outdoors in ALL kinds of summer weather;*
- *willingness to learn about a new/unfamiliar neighborhood;*
- *willingness to be trained in, and use 'real-time coaching' and positive youth development strategies; and*
- *Has access to reliable phone/internet service; and*
- *Able to get around Philadelphia independently; has reliable mode of transportation;*
- *Able to respond to emails within 24 hours (access to Wi-Fi); and*



Captain Initiative

- Has reliable phone service, able to send/receive text messages.



Preferred AA degree (or equivalent): liberal arts, early childhood education, leadership, or another related field.

Physical requirements

1. Maximum amount of weight the employee may be asked to lift during a normal day is approximately 65lbs per day;
2. Motion Parameters: must be able to bend, squat, run, twist as part of playing or co-facilitating various games;
3. Work Environment: Hot, rainy, humid, limited shade; and
4. Emotional Work: Conflict resolution

How to apply:

1. **Review** www.fabyouthphilly.com AND www.playcaptains.com websites so you fully understand who we are as an organization.
2. Email a resume and a cover letter or a note, explaining why you are qualified for and interested in this position to: Info@playcaptains.com
3. **Interviews will only take place on these days:** May 11th, May 12th, May 13th, May 14th and May 19th. **DATES SUBJECT TO CHANGE GIVEN COVID-19 PANDEMIC;**
4. Training will take place week of June 15th- June 26th. Candidates **MUST be available daily after that until August 20th.** **DATES SUBJECT TO CHANGE GIVEN COVID-19 PANDEMIC;**
5. **Clearances required (by the start of employment):** Criminal background, Child Abuse, FBI Fingerprints.

**CANDIDATES WHO DO NOT FOLLOW THESE STEPS
WILL NOT BE INVITED IN FOR AN INTERVIEW.**

Fab Youth Philly provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Fab Youth Philly complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Fab Youth Philly expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability Fab Youth Philly's employees to perform their job duties may result in discipline up to and including discharge.